

BUCKEYE LOCAL BOARD OF EDUCATION

Regular Meeting

April 21, 2015

6:30 p.m.

Wallace H. Braden Middle School

"BUCKEYE - WE EDUCATE FOR SUCCESS."

VISION STATEMENT

The Buckeye Local School District unifies individuals, communities and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives **ALL** students the opportunity to be successful in **THEIR** future.

GOALS

The Buckeye Local Board of Education has established the following goals.

1. The board of education will achieve excellence in learner-focused governance.
2. The board of education will conduct efficient and effective meetings.
3. The board of education will increase community and staff trust and satisfaction.

This meeting is a meeting of the board of education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Please complete a public participation form and submit it to the board president prior to the start of the meeting.

Board Policy # 0165.1, Item B

Buckeye Local Board of Education

David Tredente - President

Jon Hall – Vice President

Renee Howell

Gregory Kocjancic

Mary Wisnyai

Dr. Thomas P. Diringer
Superintendent

Mrs. Michele Tullai
Treasurer

BUCKEYE LOCAL BOARD OF EDUCATION
REGULAR MEETING
April 21, 2015

- I. Call to Order
- II. Roll Call of Members
- III. Meditation
- IV. Pledge of Allegiance to the Flag
- V. Approval of Minutes
- VI. Communications

Kingsville Public Library – Partnership Update from Mariana Branch
United Way – Top Ten Award – Bill Billington

- VII. Braden Building Report
- VIII. Public Participation Related to Agenda Items
Please limit your comments to three minutes or less.
- IX. Treasurer’s Report
 - A. Reports and Recommendations

It is the recommendation of the Treasurer that the Board approve the following items.

- 1. Bills Paid in March
The list of bills paid in March, as sent to the Board on April 17, 2015
- 2. Financial Reports
The financial reports, as sent to the Board on April 17, 2015
- 3. Transportation Van
Authorize the treasurer to advertise and receive bids for a nine (9) passenger transportation van for the 2015-16 school year.
- 4. Workers Compensation Services
Authorize the treasurer to enter into a contract with Sheakley Inc. for the period of January 1, 2016 to December 31, 2016 for \$806 to provide workers compensation services.

April 21, 2015

X. Superintendent's Report

A. Information

1. Permanent Improvement Renewal Levy

Discuss the options of the board regarding the renewal of the 1.9 mill Permanent Improvement Levy that will expire on December 31, 2015.

B. Reports and Recommendations

It is the recommendation of the Superintendent that the Board approve the following items.

1. Retire / Rehire – Memorandum of Understanding

Recommend that the board approve the Memorandum of Understanding with the Buckeye Education Association regarding the retire / rehire of teaching staff, as found in Exhibit **A**.

2. Intra-district Transportation

Approve a final date to be the end of the school year in 2019-20 for the intra-district transportation of students affected by the closing of North Kingsville Elementary School.

April 21, 2015

X. Superintendent's Report

B. Reports and Recommendations

It is the recommendation of the Superintendent that the Board approve the following items.

3. Student / Parent Handbooks

Adopt the Athletic Handbook and Student / Parent Handbooks for each building for the 2015-16 school year, as sent to the board.

4. Student Accident insurance

Approve the student accident insurance for the 2015-16 school year with Griffin Insurance.

5. Elimination of Certified Positions (RIF)

Approve the elimination of the certified positions in Exhibit **B** at the conclusion of the 2014-15 school year.

6. Accept Gifts

Accept the following gifts to the board of education.

Donors Choose Organization	\$1,448.76
HP Wireless Color Printer	\$489.99
HP Toner Cartridges	\$420.96
Apple iPad Mini 2 and supplies	<u>\$537.81</u>

For use in the computer classroom of Mrs. Leanne Hartzell at Edgewood High School

East Ashtabula Educational Assistance Corp.	\$2,000.00
Scholarship Award	

Office Max	\$1,000.00
Various office and school supplies	

Braden Middle School PTO	\$500.00
Two RCA 40" TV's to place in cafeteria for lunches	

7. Move the Date of August, 2015 Regular Board Meeting

Approve to move the date of the August, 2015 regular board meeting from August 18, 2015 to August 11, 2015.

April 21, 2015

X. Superintendent's Report

C. Personnel

It is the recommendation of the Superintendent that the Board approve the following items.

1. Retirement

Rebecca Marinchak, EMIS Coordinator/Receptionist, effective July 1, 2015
Mrs. Marinchak has served the Buckeye Local School District for 28 years.

2. Family Medical Leave

Sarah Wittreich, guidance counselor at Edgewood High School, effective
August 12, 2015 for no more than 12 work weeks in a 12 month period

3. Resignations

Accept the following resignations, effective at the end of the 2014-15 school
year:

Jamie Mrosko	National Honor Society
Beth Jeppesen	Science Club
Joelle Ziegler	Student Council – Braden Middle School
Roberta Boles	Yearbook; Yearbook and Photography

4. Appointments – Certified Staff

Hourly Tutor / \$22.70 / hr.

Home Instruction Tutor

Lauren Novak Kingsville Elementary School 5 hrs./week, eff. 4/6/2015

April 21, 2015

X. Superintendent's Report

C. Personnel

5. Appointments - Extracurricular and Special Fee Assignments

<u>Name</u>	<u>Position</u>	<u>School Year</u>	<u>Start Date</u>	<u>Yrs. Exp.</u>	<u>Salary</u>
Steve Hill	Head boys/girls cross country coach	2015-16	8/1/2015	7+	\$4,562.46
David Fowler	Head volleyball coach	2015-16	8/1/2015	7+	<u>\$5,866.02</u>
TOTAL					\$10,428.48

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED /
NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

<u>Name</u>	<u>Position</u>	<u>School Year</u>	<u>Start Date</u>	<u>Yrs. Exp.</u>	<u>Salary</u>
Samantha Borkovic	Head girls soccer coach	2015-16	8/1/2015	2	\$2,607.12
William Dudinsky	Head boys soccer coach	2015-16	8/1/2015	7+	\$3,258.90
John Bowler	Head boys golf coach	2015-16	8/1/2015	1	\$2,607.12
Tim Green	Head girls golf coach	2015-16	8/1/2015	0	\$2,607.12
Renee Mattson	Head girls tennis coach	2015-16	8/1/2015	2	<u>\$2,607.12</u>
TOTAL					\$13,687.38

<u>Volunteer Coaches</u>	<u>Start Date</u>
Louis Wisnyai – asst. baseball	3/11/2015
David Blashinsky – asst. softball	3/16/2015
George Dragon – asst. softball	3/23/2015
Scott Blank – asst. track	4/17/2015

April 21, 2015

X. Superintendent's Report

C. Personnel

6. Appointments - Extracurricular and Special Fee Assignments

**SUPPLEMENTAL RESOLUTION TO APPOINT CERTIFIED /
LICENSED NON-EMPLOYEE(S) TO SUPPLEMENTAL POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, the board has deemed the following certified/licensed non-employee(s) as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

<u>Name</u>	<u>Position</u>	<u>School Year</u>	<u>Start Date</u>	<u>Yrs. Exp.</u>	<u>Salary</u>
R. William Lipps	Head football coach	2015-16	8/1/2015	7+	\$5,866.02

April 21, 2015

X. Superintendent's Report

C. Personnel

7. Nonrenewal of Tutor Contracts

Effective at the end of the 2014-15 school year

Beverly Adams	Sandra Kerutis
Margaret Andes	Edith Makynen
Bonnie Bernato	Annette Millard
Paul Blum	Linda Neuhofs
Kathleen Carter	Lauren Novak
Rebecca Deak	Donna Pasky
Laura Dunne	Amanda Payne
Carol Falcione	Jeanette Peaspanen
Christina Fischer	Taylor Peel
Tina Furmage	Michelle Sardella
Debra Hornyak	April Scafuro
Wayne Johnson	Stacey Webb

8. Appointments- Operational Staff

Substitute Custodian

Tim Gran

Substitute Crossing Guard

Rebecca Pinkerton

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

April 21, 2015

XI. Visitor Participation Relative to New Items
Please limit your comments to three minutes or less.

XII. Adjournment

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into by and between the Buckeye Local Schools Board of Education (Board of Education) and the Buckeye Education Association (Association) this _____ day of _____, 2015.

WHEREAS, the Board of Education and Association have entered into a Collective Bargaining Agreement which is effective from July 1, 2014 through June 30, 2016 ("Agreement"); and

WHEREAS, the parties desire to enter into an understanding related to the terms and conditions of employment for bargaining unit members who retire from the district and are subsequently rehired.

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board of Education and the Association that the following language is intended to modify the Agreement:

1. Upon the Superintendent's recommendation and at the Board's sole discretion, a member who retires from the District may be offered a subsequent one (1) year limited contract beginning at Step 5 of the salary schedule recognizing the member's hours beyond their degree. That contract shall automatically expire at the end of that contract year without the need for further Board action. Except as otherwise reflected in this MOU, the member shall have all the rights and responsibilities of any other bargaining unit member under the Agreement during this year of reemployment.
2. Upon the Superintendent's recommendation and at the Board's sole discretion, a retired/rehired member may be offered a subsequent one (1) year limited contract beginning at Step 6 of the salary schedule recognizing the member's hours beyond their degree. That contract shall automatically expire at the end of that contract year without the need for further Board action. There will be no consideration for re-employment of a retired/rehired member beyond the second one year limited contract. Except as otherwise reflected in this MOU, the member shall have all the rights and responsibilities of any other bargaining unit member under the Agreement during the second year of reemployment.
3. The Superintendent's recommendation and Board's consideration of that recommendation will be based upon the needs of the District and may take into consideration various factors that may include, but are not limited to, the member's teaching performance, the availability of highly qualified candidates (internal and external), and/or any unique training or skills of the candidates. There is no guarantee that any retired member will be rehired under this MOU, and if the Superintendent and/or Board do not support the rehiring of the member, the member will not be permitted to rescind the member's resignation for retirement purposes.
4. The Board will comply with all hearing and notice requirements under Ohio law and STRS regulations in determining whether to rehire a retiree under this MOU.

5. Retirement is considered a break in service for seniority purposes. Therefore, seniority for retired/rehired members will be zero (0) upon such reemployment and any subsequent reemployment.
6. Because they have already retired, there will be no severance pay available for members employed by the Board after service retirement.
7. The contract of employment for all retired/rehired members will be for one (1) year and is automatically non-renewed at the conclusion of that year, and this paragraph is intended to constitute full notice of such non-renewal without the need for compliance with ORC 3319.11 and 3319.111 or Articles VII, X(G), and XVI (and the MOUs related to the evaluation procedures) with regard to notice, evaluation or any other prerequisite to non-renewal. Similarly, if the member is reemployed at the discretion of the Board for a second year, that contract will automatically non-renew at the conclusion of the year, without the need for compliance with ORC 3319.11 and 3319.111 or Articles VII, X(G), and XVI (and the MOUs related to the evaluation procedures) with regard to notice, evaluation or any other prerequisite to non-renewal. Neither will such member be eligible to challenge such automatic non-renewal in any manner or form. The provisions/protections of ORC 3319.11 and 3319.111 or Articles VII, X(G), and XVI (and the MOUs related to the evaluation procedures) of this Agreement as to such members, are expressly waived. The retired/rehired member will not be eligible for and expressly waives any right to eligibility for a continuing contract under ORC 3319.08 or the Agreement. For purposes of these members, the parties specifically agree that this provision supersedes and takes the place of ORC 3319.11 and 3319.111. Nothing herein shall be construed to prohibit the observation and/or evaluation of a retired/rehired member and those members will be evaluated in accordance with Ohio law and the MOUs entered into between the parties.

IT IS FURTHER AGREED that this MOU is intended to supersede any conflicting language of the Agreement as it relates to matters involving bargaining unit members who have retired from the District and are rehired in accordance with the terms of this MOU.

For the Association

For the Board of Education

BY: _____
Anita Obhof, President

BY: _____
Thomas P. Diring, Superintendent

REDUCTION IN FORCE – CERTIFIED POSITIONS

Eliminate the following certified positions at the conclusion of the 2014-15 school year.

<u>Position</u>	<u>Contract - F.T.E. (full-time equivalent)</u>
<u>Braden Middle School</u>	
Math (gr. 6)	1.0
Business / Computers	.5
Spanish	.5
<u>Edgewood High School</u>	
Social Studies	1.0
French	.5